The Regular Public Meeting of the East Newark Board of Education to be held on August 30, 2022 at 7:00 p.m.

#### **Agenda**

#### I. Sunshine Statement/Call to Order/Flag Salute -

In accordance with the Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-6 <u>et seq.</u>, adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk's Office.

II.

III.

BOARD MEMBER	PRESENT	ABSENT
Ms. Fernandes (Carla)		
Ms. Sarro (Danielle)		
Ms. Ditchkus (Laura)		
Ms. Perez (Jennifer)		
Ms. Leone (Heather)		
Mr. Mancini (Michael)		

Others in Attendance			
Superintendent /Principal	Business Administrator / Board Secretary	Board Attorney	
Dr. Rosaura Bagolie	Mr. Emidio D'Andrea	Ms. Frances Febres	

Francisco Baratina como mandila.	
Executive Meeting was read by	_

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to N.J.S.A. 47:1A-1.1 and the need for confidentiality no longer exists.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements

**Executive Session** 

- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel employment matters affecting a specific prospective or current employers

Enter Executive Session: Wotion; Second; voice vote	Enter Executive Session:	Motion	; Second	; Voice Vote _	•
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Motion \_\_\_\_\_; Second \_\_\_\_\_; Voice Vote \_\_\_\_\_. Exit Executive Session: IV. **Public Comment** ٧. Superintendent's Report / HIB report by Dr. Bagolie VI. **Resolutions** (Consent agenda) 8-1352-22 Accept Lucinda Pinto's Resignation 8-1353-22 Approval of Minutes – July 11, 2022 Executive and Regular Minutes 8-1354-22 Approval of Minutes - August 8, 2022 Executive and Regular Minutes 8-1355-22 Approve bill list for June 30, 2022 8-1356-22 Approve bill list for August 30. 2022 Approve School Food Authority (SFA) to School Food Authority (SFA) agreement with 8-1357-22 the Harrison Public School District for the 2022-2023 School Year 8-1358-22 Approve Delivery Service Agreement 8-1359-22 Approve General Account with Valley National Bank 8-1360-22 Approve Tuition Agreement with The Felician School for Exceptional Children for 2022-2023 8-1361-22 Approve Joint Transportation Agreement with Kearny Board of Education for 2022-2023 8-1362-22 Amend resolution 8-1323-22 8-1363-22 Approve District and Board Goals 8-1364-22 Rescind Resolution 7-1294-22 8-1365-22 Approve Ruth Cabrera as Paraprofessional 8-1366-22 Approve Marielis Alicea as Paraprofessional 8-1367-22 Approve Natalie Morris as Paraprofessional Approve Daniela Guttman as Board Certified Behavior Analyst 8-1368-22 8-1369-22 Approve Vanessa Mcneill as Paraprofessional 8-1370-22 Approve Joseph Pawlica as Middle School Social Studies Teacher 8-1371-22 Approve Rosaura Bagolie as School Safety Specialist 8-1372-22 Approve Nicole Rios as Affirmative Action Officer and Anti Bullying Coordinator 8-1373-22 Approve Nathaly Vera as Anti Bullying Specialist and 504 Officer 8-1374-22 Approve Andrew Mihalik as district data specialist Approves Derris Brown as Homeless Liaison and District Test Coordinator 8-1375-22 8-1376-22 Amends resolution 8-1339-22 8-1377-22 Approve Diana Betancourth as District Attendance Officer 8-1378-22 Approve Revision of staff contracts 8-1379-22 Approve Resignation of Jorge Castro, Middle School Social Studies Teacher 8-1380-22 Approve Resignation of Ashley Hempstead, 5<sup>th</sup> Grade Paraprofessional Approve the transfer of Nicole Costeira 8-1381-22 8-1382-22 Approve the transfer of Carol Contanzo **Approve Updated Curriculum** 8-1383-22 Approve Faculty / Staff Handbook for 2022-2023 8-1384-22 8-1385-22 Approve Parent / Student Handbook for 2022-2023 8-1386-22 Approve the Gifted and Talented Curriculum and Entrance Criteria 8-1387-22 Approve The Guide for Multi-Tiered System of Supports (MTSS) & Universal Screening for Dyslexia, Intervention and Referral Services (I&RS) and Response to Intervention (RTI)

8-1388-22 Approve Renzulli Learning Online Platform for project based learning
8-1389-22 Approve the Stronge Evaluation Rubric
8-1390-22 Approve the Code of Student Conduct
8-1391-22 Approve the LEA Plan for Safe Return

#### **RESIGNATION OF BOARD TRUSTEE**

**8-1352-22 Be It Resolved**, that the East Newark Board of Education accepts the resignation of Lucinda Pinto, Board Trustee effective August 8, 2022.

#### **FINANCE/OPERATIONS**

- **8-1353-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent approves the following minutes, as submitted.
  - July 11, 2022 Executive Session Minutes
  - July 11, 2022 Regular Meeting Minutes
- **8-1354-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent approves the following minutes, as submitted.
  - August 8, 2022 Executive Session Minutes
  - August 8, 2022 Regular Meeting Minutes
- **8-1355-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the final Bill Lists as submitted in the amount of \$79,125.40 for June 30, 2022 is hereby approved and payment authorized as funds of the Board are made available following this meeting.
- **8-1356-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the final Bill Lists as submitted in the amount of \$92,201.07 for August 8, 2022 is hereby approved and payment authorized as funds of the Board are made available following this meeting.

# 8-1357-22 RESOLUTION FOR SCHOOL FOOD AUTHORITY TO SCHOOL FOOD AUTHORITY AGREEMENT

WHEREAS, the East Newark Public School District and the Harrison Public School District both participate in the United States Department of Agriculture (USDA) School Nutrition Programs that are administered by the New Jersey Department of Agriculture, Division of Food and Nutrition (State Agency); and

**WHEREAS,** East Newark Public School District desires to purchase meals for its school food service program from the Harrison School District for its preschool students; and **WHEREAS,** the Harrison School District has adequate meal preparation facilities and is willing to provide school meals to East Newark Public School district students;

**NOW THEREFORE BE IT RESOLVED** that the East Newark Board of Education agrees to enter into a School Food Authority (SFA) to School Food Authority (SFA) agreement with

the Harrison Public School District for the 2022-2023 School Year for the purposes of supplying food services through their district's contract with Pomptonian.

- **8-1358-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Delivery Service Agreement with Maschio's Trucking, LLC from July 1, 2022 through June 30, 2023.
- **8-1359-22 Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve opening of a General Account #00042864593 with Valley National Bank
- **8-1360-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Tuition Agreement with The Felician School for Exceptional Children for the 2022-2023 school year for \$62,375.55.
- **8-1361-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2022-2023 Joint Transportation Agreement with the Host District Kearny Board of Education in the amount of \$20, 963.58 transporting two (1) Special Ed. Students to YCS Sawtelle Learning Center, in Montclair, NJ and (1) Special Ed. Student to Felician School, in Lodi, NJ.
- **8-1362-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent of Schools, and per the Federal Equity in Pricing for School Lunches, the Board amends resolution 8-1323-22 for Student Lunch and Breakfast and adult meals for the 2022-2023 school year as follows:

Student Paid Lunch	\$2.30	Student Reduced Lunch	\$0.00
Student Paid Breakfast	\$1.75	Student Reduced Breakfast	\$0.00
Adult Lunch	\$3.70	Adult Breakfast	\$2.40

**8-1363-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the District and Board goals for the 2022-2023 school year, as attached.

#### **PERSONNEL**

- **8-1364-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, rescinds resolution 7-1294-22 approving Lady Silva as Paraprofessional.
- **8-1365-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Ruth Cabrera as Full Time Paraprofessional for the 2022-2023 school year, at a salary \$17,745.00 per year, with single health benefits, pending background check, to be paid out of the PEA grant.
- **8-1366-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Marielis Alicea as Full Time Paraprofessional for the 2022-2023

school year, at a salary \$17,745.00 per year, with single health benefits, pending background check to be partially paid with ESSERS II and ARP ESSER funds.

- **8-1367-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Natalie Morris as Full Time Paraprofessional for the 2022-2023 school year, at a salary \$17,745.00 per year, with single health benefits, pending background check to be partially paid with ESSERS II and ARP ESSER funds.
- **8-1368-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Daniela Guttman as Board Certified Behavioral Analyst (BCBA) for the 2022-2023 school year, at an hourly rate of \$120.00, not to exceed 15 hours a week.
- **8-1369-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Vanessa Mcneill as Full Time Paraprofessional for the 2022-2023 school year, at a salary \$17,745.00 per year, with single health benefits, pending background check to be partially paid with ESSERS II and ARP ESSER funds.
- 8-1370-22 Be It Resolved, that, upon the recommendation of the Superintendent of Schools, the East Newark Board of Education approves Joseph Pawlica, Middle School Social Studies Teacher for the 2022-2023 school year at a contractual rate of \$50,952.00 with single-family benefits and a \$2,000 high needs certification sign on incentive bonus. Bonus to be paid through ESSA Title IIA funds at the end of 2022-2023 contract.
- **8-1371-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Rosaura Bagolie as school district liaison to law enforcement and School Safety Specialist.
- **8-1372-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Nicole Rios as affirmative action officer and Anti-Bullying Coordinator.
- **8-1373-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Nathaly Vera as Anti-Bullying Specialist and 504 Compliance Officer.
- **8-1374-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Andrew Mihalik as district data specialist.
- **8-1375-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Derris Brown as Homeless Liaison and District Test Coordinator.
- **8-1376-22 Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, amends resolution 8-1339-22 to revise the title of Liba Artieda from Master Teacher/PIRT Specialist to Preschool Instructional Coach/PIRT Specialist as per NJAC 6A:13A-4.2

- **8-1377-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Diana Betancourth as District Attendance Officer.
- **8-1378-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve revision of the following contracts, as attached.
  - Maria Cuenca Custodial
  - Nydia Yllescas Paraprofessional
  - Michael Cedeno School Psychologist / CST Coordinator
  - Margaret Jackson Art Teacher

#### **RESIGNATIONS**

- **8-1379-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts resignation of Jorge Castro, Middle School Social Studies Teacher, effective Friday, October 7, 2022.
- **8-1380-22 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts resignation of Ashley Hempstead, 5<sup>th</sup> Grade Paraprofessional, effective immediately.

#### **TRANSFERS**

- **8-1381-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the transfer of Nicole Costeira from Coordinator of Assessment, Accountability, Anti-Bullying Compliance to Middle School Science Teacher.
- **8-1382-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Carol Costanzo as Middle School Math Interventionist/Gifted and Talented Teacher.

#### **CURRICULUM AND INSTRUCTION**

- **8-1383-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following updated curriculum:
  - ELA Grades 6-8
  - Math Grades K-8
  - Social Studies K-8

- Science K-8
- World Language K-8
- PE / Health K-8
- Visual & Performing Arts K-8
- **8-1384-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2022-2023 *Faculty / Staff Handbook* as submitted.
- **8-1385-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2022-2023 *Parent / Student Handbook* as submitted.
  - **8-1386-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the *Gifted and Talented Curriculum and Entrance Criteria*, as submitted.
  - **8-1387-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves *The Guide for Multi-Tiered System of Supports (MTSS) & Universal Screening for Dyslexia, Intervention and Referral Services (I&RS) and Response to Intervention (RTI), as submitted.*
  - **8-1388-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves *Renzulli Learning Online Platform* for project based learning..
- **8-1389-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Stronge Evaluation Rubric for teachers and school leaders for the 2022 2023 school year.
- **8-1390-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Code of Student Conduct, as attached.
- **8-1391-22 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i)

Consent Agenda: Resolutions 8-1352-22 thru 8-1391-22				
Motion:	Second:			
	Yea	Ney	Abstain	Absent
Ms. Fernandes (Carla)				
Ms. Sarro (Danielle)				
Ms. Ditchkus (Laura)				
Ms. Perez (Jennifer)				
Ms. Leone (Heather)				
Mr. Mancini (Michael)				

VII. Old Business

VIII. New Business

VIV. Public Comment/Questions

X. Board Comments

XI. Adjournment