

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

The **Regular Public Meeting** of the East Newark Board of Education to be held on August 16, 2021 at 6:15 p.m.

Agenda

I. Sunshine Statement/Call to Order/Flag Salute –

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk’s Office.

BOARD MEMBER	PRESENT	ABSENT
Ms. Fernandes (Carla)		
Ms. Slattery (Valeria)		
Ms. Goncalves (Brigite)		
Ms. Lopez (Johanna)		
Ms. Ditchkus (Laura)		
Ms. Sarro (Danielle)		
Ms. Pinto (Lucinda)		

II. Executive Session

Executive Meeting was read by _____.

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to *N.J.S.A. 47:1A-1.1 and the need for confidentiality no longer exists.*

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employers

Enter Executive Session: Motion _____; Second _____; Voice Vote _____.

Exit Executive Session: Motion _____; Second _____; Voice Vote _____.

III. Public Comment

IV. Safer Return Plan – Revised: Public Comment

V. Superintendent / HIB Report

VI. Resolutions (Consent agenda)

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- 08-1003-21** Approval of Minutes – July 19, 2021 Regular Meeting Minutes
- 08-1004-21** Approve Monthly Financial Reports
- 08-1005-21** Approve Transfers
- 08-1006-21** Approve Bill List for 2021
- 08-1007-21** Approve American Rescue Plan – IDEA 2021 Submission
- 08-1008-21** Accept American Rescue Plan – IDEA 2021 Grant Final Approval
- 08-1009-21** Approve ESEA Consolidated Application Submission
- 08-1010-21** Approve Submission of the Addressing Student Learning Loss Competitive Grant
- 08-1011-21** Approve Preschool Expansion Grant
- 08-1012-21** Approve Winter4Kids Grant
- 08-1013-21** Approve Policies: Second Reading
- 08-1014-21** Approve Revised Safer Return Plan
- 08-1015-21** Approve District Goals
- 08-1016-21** Approve Board Goals
- 08-1017-21** Approve Teaching Assignments
- 08-1018-21** Approve Faculty Staff Handbook
- 08-1019-21** Approve Parent Student Handbook
- 08-1020-21** Approve Elementary School Attendance Coordinator
- 08-1021-21** Approve Employment of Hannah Rivera
- 08-1022-21** Approve Employment of Sheila Feliciano
- 08-1023-21** Approve Employment of Melissa Fullerton
- 08-1024-21** Approve Frank Nascimento to Conduct Bilingual Evaluations
- 08-1025-21** Approve Muscato Speech and Language Services
- 08-1026-21** Approve Nathaly Vera to Provide CST Services
- 08-1027-21** Approve Addendum with Dr. L. Hanes & Associates
- 08-1028-21** Accept Resignation of Tonia Mora
- 08-1029-21** Accept Resignation of Wendy Busanich
- 08-1030-21** Accept Resignation of Adriana Gomez
- 08-1031-21** Approve Horizontal Move on the Salary Guide for JiannaMarie Padilla
- 08-1032-21** Rescind Resolution
- 08-1033-21** Rescind Resolution
- 08-1034-21** Approve Amazon Future Engineers
- 08-1035-21** Approve John Colaiacovo – Amazon Future Engineers Program Coordinator
- 08-1036-21** Approve Leadership Council positions
- 08-1037-21** Approve Delta Dental Rates
- 08-1038-21** Approve Golden Key Holdings, LLC

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08-1003-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following minutes, as submitted.

- July 19, 2021 Regular Meeting Minutes

08-1004-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts the financial reports as submitted, which include the monthly Board Secretary’s report and the Treasurer of School Monies report for the month ended June 30, 2021 and July 31, 2021. The Board notes that the Secretary’s and Treasurer’s reports are in balance for the cash receipts and disbursements for the month ended June 30, 2021 and July 31, 2021 and

Be It Further Resolved, that pursuant to N.J.A.C. 6A:23A-16.10 (c), I, R. Paul Vizzuso, Board Secretary, certify that as of June 30, 2021 and July 31, 2021 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance, and

Be It Further Resolved, that through the adoption of this resolution, we, the East Newark Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of June 30, 2021 and July 31, 2021 after review of the Board Secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

08-1005-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Monthly Transfer Reports as submitted for the month ended June 30, 2021 and July 21, 2021.

08-1006-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Bill List as submitted in the amount of \$308,118.24 for August 12, 2021 is hereby approved and payment authorized as funds of the board are made available following this meeting.

08-1007-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the American Rescue Plan – IDEA 2021 submission application for the following amounts.

- IDEA Basic \$12,255
- IDEA Preschool \$1,037

08-1008-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the American Rescue Plan – IDEA 2021 grant acceptance final approval from the NJ Department of Education for the following amounts.

- IDEA Basic \$12,255
- IDEA Preschool \$1,037

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08-1009-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the ESEA Consolidated application submission for the following amounts:

- Title I-A \$228,133
- Title II-A \$26,165
- Title IV Part A \$17,018

Be It Further Resolved, that the East Newark Board of Education, upon the recommendation of the Superintendent, refuses Title III funds in the amount of \$7,205 as the total available amount (Allocation or Carryover) for this grant does not meet the \$10,000 minimum threshold set for this grant program.

08-1010-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the submission of the Addressing Student Learning Loss Competitive grant application.

08-1011-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Preschool Expansion Grant.

08-1012-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Winter4Kids Grant.

08-1013-21 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following policies second reading:

Second Reading				
Policy	Status	Regulation	Title	Summary
0131	Revised		Bylaws, Policies and Regulations (Revised)	“Regulations” defined. Allows abolishment at one meeting
3134	Revised		Assignment of Extra Duties	Clearly defines the board’s right to assign extra duties
3142	Revised	3142	Nonrenewal of Nontenured Teaching Staff Member	“Days” to be “calendar days.”
3221	Mandated – Revised	3221	Evaluation of Teachers	Requires evaluation rubric to be submitted to the Commissioner of
3222	Mandated – Revised	3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators	

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3223	Mandated – Revised	3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals.	Education by August 1 and approved by August 15, annually.
3224	Mandated – Revised	3224	Evaluation of Principals, Vice Principals and Assistant Principals	
4146	Revised	4146	Nonrenewal of Nontenured Support Staff Members	May 15 date for non-renewal does not apply to support staff members.
6471	Mandated – Revised	6471	School District Travel	Options: 1. Maximum amount not requiring board approval 2. Prior approval excluded if covered by an existing contract
8561	Mandated – Revised		Procurement Procedures for School Nutrition Program	Form 358 updated

- 08-1014-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the revised *Safer Return Plan* as submitted.
- 08-1015-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the district goals.
- 08-1016-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the board goals.
- Review student-related policies with a focus on issues related to access and equality for all students
 - Review and update current Bylaws as needed
 - Continue board training to maintain the Board’s status as a Certified Board
 - Utilizing the district Chain of Command communication method to provide support and guidance to the community constituents regarding how to get the support they need for their children.
- 08-1017-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following teaching assignments for the 2021-2022 school year.

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Corbett, Richard	Superintendent/Principal
Bagolie, Rosaura	Elementary School Principal / CST Supervisor
Vizzuso, Paul	Business Administrator
Pereira, Veronique	Supervisor – Instruction & Curriculum
Costeira, Nicole	Testing Coordinator /HIB Specialist
Lassalle, Evelyn	Administrative Assistant to the Superintendent
Rivadeneira, Karen	Confidential School Secretary
TEACHING FACULTY:	
Maria Borisuk	Teacher - Pre-Kindergarten
Vanessa Jablonsky	Teacher – Grade Kindergarten
Vacant	Teacher – Grade 1
Perkins, Jennifer	Teacher - Grade 2
Vacant	Teacher – Grade 3
Padilla, JiannaMarie	Teacher – Grade 4
Rivera, Hannah	Teacher – Grade 5
Herskovitz, Odamaris	Teacher – Grade 5
Brown, Derris	Teacher – Science (M.S.)
Castro, Jorge	Teacher – Social Studies (M.S.)
Costanzo, Carol	Teacher – Math (M.S.)
Fullerton, Ingrid	Teacher – Math / BSI (M.S.)
Luniewski, Isabella	Teacher – ELA (M.S.)
	ESL
Fronjian, Brandon	P.E. Teacher
Jackson, Margaret	Art / Technology
Colaiacovo, John	Music
Rugani, Jeanine	BSI Math (E.S.)
Machcinski, Joyce	Remedial Language Arts (E.S.)
Feliciano, Sheila	Remedial Language Arts (M.S.)
CHILD STUDY TEAM	
Acuña, Nocilja	Nurse
Fullerton, Melissa	P/T School Nurse
Cedeno, Michael	Psychologist
Vera, Nathaly	Social Worker
PARAPROFESSIONALS:	
Rios, Patricia	Paraprofessional
DiMatteo, Nora	Paraprofessional
Rivadeneira, Tamara	Paraprofessional
Ubilla, Elsie	Paraprofessional
Kazdin, Matthew	Paraprofessional
Medina, Sofia	Paraprofessional
Garcia, Evelyn	Paraprofessional
Martillo, Margarita	Paraprofessional
Dos Santos, Cristina	Paraprofessional
Aliaga, Maria	Paraprofessional

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CUSTODIAL STAFF	
Pinto, Maribel	F/T Custodian
Cuenca, Maria	P/T Custodian
Gamarra, Janet	P/T Bus Driver
LUNCH ROOM	
Torres, Wanda	Cafeteria
Febus, Rose	Cafeteria

- 08-1018-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 *Faculty Staff Handbook* as submitted.
- 08-1019-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 *Parent Student Handbook* as submitted.
- 08-1020-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Nicole Costeira as the elementary school attendance coordinator.
- 08-1021-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Hannah Rivera, Elementary Teacher (BA – 2, \$44,649) effective, September 1, 2021. Single benefits, as per CBA.
- 08-1022-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Sheila Feliciano, Remedial Language Arts Teacher (BA – 15, \$59,117) effective, September 1, 2021. Single benefits, as per CBA.
- Be It Further Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves a stipend for the fiscal year 2021-2022 for Mrs. Feliciano in the amount of \$2,000 charged to the ESSER II grant, payable June 2022.
- 08-1023-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Melissa Fullerton as Part-Time school nurse, up to 3 days per week at a per diem daily rate of \$225, effective September 1, 2021.
- 08-1024-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Frank Nascimento, School Psychologist to conduct bilingual evaluations of the Child Study Team, on an as needed basis, at a rate not to exceed \$400 per evaluation for the 2021-2022 school year.
- 08-1025-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Muscato Speech and Language Services, to provide bilingual evaluations at a rate not to exceed \$300 per evaluation for the 2021-2022 school year.
- 08-1026-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Nathaly Vera, School Social Worker to provide Child Study Team services at the contractual rate of \$45 per hour from August 14, 2021- August 31, 2021.

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- 08-1027-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the addendum between Dr. L. Hanes & Associates and the East Newark Board of Education for CST evaluations and OT/PT services.
- 08-1028-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Tonia Mora, Elementary Teacher effective July 21, 2021.
- 08-1029-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Wendy Busanich, Middle School Teacher effective July 21, 2021.
- 08-1030-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts the resignation of Adriana Gomez, Elementary Teacher effective October 11, 2021.
- 08-1031-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves JiannaMarie Padilla to move on the salary guide to BA 15, effective September 1, 2021.
- 08-1032-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, rescind resolution #07-995-21.
- 08-1033-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, rescind resolution #07-996-21.
- 08-1034-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Amazon Future Engineers <https://www.amazonfutureengineer.com/faq>.
- 08-1035-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve John Colaiacovo as the Amazon Future Engineers program coordinator.
- 08-1036-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the Leadership Council Positions for grades 3-5 and 6-8 for the 2021-2022 school year with a one-time stipend of \$1,000.
- 08-1037-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Delta Dental for the 2021-2022 school year for the following rates.
- Single Coverage \$749.88
 - Parent/Child, Member/Spouse \$1,439.88
 - Family \$2,410.20
- 08-1038-21** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Golden Key Holdings, LLC quote in the amount of \$22,999.95 for security cameras.

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Consent Agenda: Resolution 08-1003-21 to 08-1038-21				
Motion:	Second:			
	Yea	Ney	Abstain	Absent
Ms. Fernandes (Carla)				
Ms. Slattery (Valeria)				
Ms. Goncalves (Brigite)				
Ms. Lopez (Johanna)				
Ms. Ditchkus (Laura)				
Ms. Sarro (Danielle)				
Ms. Pinto (Lucinda)				

VII. Old Business

VIII. New Business

IX. Public Comment/Questions

X. Board Comments

XI. Adjournment