The *Regular Public Meeting* of the East Newark Board of Education to be held on January 25, 2021 at 6:15 p.m. Via Zoom

Agenda

I. Sunshine Statement/Call to Order/Flag Salute -

In accordance with the Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-6 <u>et seq.</u>, adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk's Office.

BOARD MEMBER	PRESENT	ABSENT
Ms. Goncalves (Brigite)		
Mr. Balsam Jr. (Mark)		
Ms. Lopez (Johanna)		
Ms. Slattery (Valeria)		
Ms. Fernandes (Carla)		

Ms. Lopez (Johanna)		
Ms. Slattery (Valeria)		
Ms. Fernandes (Carla)		
Executive Session (as needed)		
ve Meeting was read by		
	Ms. Slattery (Valeria) Ms. Fernandes (Carla) Executive Session (as needed)	Ms. Slattery (Valeria) Ms. Fernandes (Carla) Executive Session (as needed)

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, <u>N.J.S.A.</u> 10:4-6 et seq., for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to <u>N.J.S.A.</u> 47:1A-1.1 and the need for confidentiality no longer exists.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property

Approve Nathaly Vera, full time social worker

- g. Pending or anticipated litigation
- h. Attorney-client privilege

1-879-21

i. Personnel – employment matters affecting a specific prospective or current employers

Enter Executive	Session:	Motion	_; Second	_; Voice Vote
Exit Executive Se	ession:	Motion	_; Second	_; Voice Vote
III. Public C	Comment			
IV. Resolut	ions (Consent ag	genda)		
Approve minutes for December 21, 2020 Regular Meeting Minutes 1-876-21 Approve financial reports for the month ended December 31, 2020. Approve monthly transfer reports for the month ended December 31, 2020. Approve bills list for December 21, 2020				r 31, 2020.

- 1-880-21 Approve maternity leave for Isabella Luniewski (revised)
 1-881-21 Approve corporate Superfleet MasterCard.
 1-882-21 Acknowledge resignation of Silvia Rainho
 1-883-21 Approve legal counsel for board member representation
 1-884-21 Approve Brandon Fronjian Basketball coach
 1-885-21 Approve ENEA Agreement.
 1-886-21 Approve job description for Social Worker
- **1-875-21**Be It Resolved, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following minutes as submitted: December 21, 2020 Regular Meeting Minutes
- 1-876-21 Be It Resolved, that the East Newark Board of Education, upon the recommendation of the Superintendent, accepts the financial reports as submitted, which include the monthly Board Secretary's report and the Treasurer of School Monies report for the month ended December 31, 2020. The Board notes that the Secretary's and Treasurer's reports are in balance for the cash receipts and disbursements for the month ended December 31, 2020 and

BE IT FURTHER RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10 (c), I, R. Paul Vizzuso, Board Secretary, certify that as of December 31, 2020 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance, and

BE IT FURTHER RESOLVED, that through the adoption of this resolution, we, the East Newark Board of Education, pursuant to N.J.A.C. 6A:23A-16.10, certify that as of December 31, 2020 after review of the Board Secretary's monthly financial report (appropriation section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- **1-877-21 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Monthly Transfer Reports as submitted for the month ended December 31, 2020.
- **1-878-21 Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Bill List as submitted in the amount of \$ 644,233.00 for January 25, 2021 is hereby approved and payment authorized as funds of the board are made available following this meeting.
- **1-879-21 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the employment of Nathaly Vera, full time social worker, M.A. Step 2 (\$46,807) with single benefits, effective February 1, 2021
- **1-880-21 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves maternity leave for Isabella Luniewski (revised).

- **1-881-21**Be It Resolved, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves use Speedway Superfleet MasterCard to be used exclusively to fuel two school buses owned by the East Newark Board of Education.
- **1-882-21 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, acknowledges resignation of Silvia Rainho.
- **1-883-21 WHEREAS**, an administrative matter was filed against Brigite Goncalves, in her official capacity as a Board Member; and

WHEREAS, *NJSA* 18A:12-20 requires this Board to indemnify and hold harmless Board Member Goncalves from any financial loss and requires this Board to defray all costs of defending this action, including reasonable counsel fees for such administrative matters; and

WHEREAS, this Board has inquired of its insurance carrier for coverage and representation of Board Member Goncalves and said coverage and representation was denied; and

WHEREAS, David Rubin, Esq., of Metuchen, New Jersey, has the requisite knowledge and experience to provide Board Member Goncalves representation in the matter; and

WHEREAS, *NJSA* 18A:18A-5(a)(1) provides that this Board may appoint an attorney without the need for public bidding.

NOW THEREFORE BE IT RESOLVED that this Board appoints David Rubin, Esq. for the sole purpose of representing Board Member Goncalves in the administrative matter filed against her.

BE IT FURTHER RESOLVED that this Board agrees to pay the hourly rate of \$300.00 per hour and a not to exceed amount of \$20,000.00, which will be billed on an hourly basis.

BE IT FURTHER RESOLVED that this Board authorizes the Board Vice-President to execute the attached retainer agreement.

- **1-884-21 Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Brandon Fronjian Basketball coach; stipend (\$869.76) as per the ENEA agreement.
- **1-885-21 WHEREAS**, the East Newark Board of Education maintains a collective negotiations agreement between this Board and the East Newark Education Association ("ENEA") pursuant to *NJSA* 34:13A-1 et seq.; and

WHEREAS, the current Collective Negotiations Agreement expired June 30, 2019; and

WHEREAS, this Board was notified by the ENEA that it was interested in beginning negotiations for a successor collective negotiations agreement; and

WHEREAS, this Board and the ENEA collectively negotiated new terms and conditions of employment for the members of the ENEA for the term July 1, 20019 through June 30, 2024 and

have memorialized these new terms and conditions of employment in a written document; and

WHEREAS, this Board has been advised that the ENEA has approved the new Collective Negotiations Agreement.

NOW THEREFORE BE IT RESOLVED that this Board accepts the Collective Negotiations Agreement between this Board and the ENEA for the term July 1, 2019 through June 30, 2024 as attached.

BE IT FURTHER RESOLVED that this Board authorizes the Board President to execute this Agreement and authorizes the Board Secretary to acknowledge the signature of Board President.

1-886-21 Be It Resolved, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves job description for full-time social worker.

Consent Agenda: Resolutions: 1-875-21 – 1-886-21						
Motion:	Second:	Second:				
	Yea	Ney	Abstain	Absent		
Ms. Goncalves (Brigite)	ĺ					
Mr. Balsam Jr. (Mark)						
Ms. Lopez (Johanna)						
Ms. Slattery (Valeria)						
Ms. Fernandes (Carla)						

- VII. Old Business
- VIII. New Business
- IX. Public Comment/Questions
- X. Board Comments
- XI. Adjournment