

East Newark Public School
Vision & Goals for the 2020 – 2021 School Year



I. A vision for the 2020 – 2021 school year:

For the first time ever, this past year the East Newark School District was recognized as a “*High Performing District*” by the New Jersey Department of Education. This recognition is a testament to our dedicated teachers and staff who have made a commitment to provide our students with a rigorous education that leads to high academic achievement.

As we consider last year’s successes, we will not soon forget the shutdown that was effective March 17, 2020 due to the Corona Virus. This school closure had an adverse impacted on instruction (100% on line) assessment (State-wide assessments cancelled) and the student social emotional health (home confinement). Even now as we prepare for the new 2020 – 2021 school year, we are dealing with the after-effects of last year and remain unsure of how, whether, and when the new school year will begin.

These uncertainties directly impact district goals. For example, academic achievement is always a priority. Yet, it is difficult to measure academic success when mixed and blended learning are becoming the norm and the future of standardized assessments questionable.

The goals identified herein depend on a myriad of factors that are likely to change. Whether we open and, if we stay open or end up shutting down again might render these goals suddenly untenable. Nevertheless, under all circumstances, we will strive toward academic excellence in a safe school. Our stately building will receive a facelift and our community will be proud to actively support the mission of our district.

II. This vision is supported by achieving the following goals:

Goal 1 - Student Academic Achievement

Using i-ready as the measure of achievement, the quantity of students on or above grade level will increase by 10 percentage points for each grade in both reading and math by comparing the initial diagnostic assessment (September) and the final diagnostic assessment in May.

Goal 2 - School Climate and Culture

By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture where incidents of HIB and out of school suspensions continue to decline. This year we will continue to eliminate full, multi-day out of school suspensions (for the most serious infractions) and to reduce the need for in school suspensions by 50 percent.

Goal 3 - Parental Involvement / Community Engagement

Work with the Board of Education, in an effort to increase parental involvement and community engagement by supporting the mission of the East Newark PTO.

Goal 4 - Building maintenance and upgrades

Complete the exterior renovation (as approved by the BOE in the LRFP). Organize, digitize, shred all attic stored documents (as allowed by law) thereby using space efficiently and making more needed space available.

III. The following action steps will lead to achieving the district goals:

Goal 1 - *Using i-ready as the measure of achievement, the quantity of students on or above grade level will increase by 10 percentage points for each grade in both reading and math by comparing the initial diagnostic assessment (September) and the final diagnostic assessment in May.*

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	I-Ready Professional Development	Teachers will need to update i-ready skills as the platform is enhanced	<ul style="list-style-type: none"> • Provide staff with P.D. on September 1 & 2 	Supervisor of curriculum & Instruction <hr/> Testing coordinator	Continuous during the school year		PD sign in and agenda
2	Administer Beginning, Mid-year and End of Year diagnostics	Diagnostic assessments will demonstrate academic progress of each student while allowing teachers to target instruction.	<ul style="list-style-type: none"> • Schedule and Implement diagnostics • Implement I-Ready practice schedule. 	Supervisor of curriculum & Instruction	School year as per testing schedule		I-Ready / PARCC data
3	Offer targeted instruction informed by I-Ready data	Focus on areas where students require growth, enrich instruction for those who master standards.	<ul style="list-style-type: none"> • Use PARCC / I-Ready data to identify students that require remediation and enrichment. • Teachers provide targeted instruction. 	Supervisor of curriculum & Instruction	Continuous during the school year		I-Ready / PARCC data
4	I&RS	To assure all students achieve, appropriate supports will be provided to those who struggle academically.	<ul style="list-style-type: none"> • P.D.: 9/4/19, 1/21/20 • Reconstitute I&RS team 		Continuous during the school year		New I&RS Effective student referrals

Goal 2 - By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture where incidents of HIB and out of school suspensions continue to decline. This year we will continue to eliminate full, multi-day out of school suspensions (for the most serious infractions) and to reduce the need for in school suspensions by 50 percent.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	East Newark Leadership Council (Year 3)	Student leaders will positive affect school climate and culture.	Initiate September 2020	CSA / School guidance counselor	School year 2020 - 2021		Sign-in / Agendas
2	School Safety Team (Year 2)	SST includes stakeholders with vested interested	Schedule meetings, create agendas	CSA / HIB coordinator	School year 2020 - 2021		Sign-in / Agendas
3	Implement Restorative Justice	To focus on mediation and agreement rather than punishment. Offenders must accept responsibility for harm and make restitution with victims.	Introduce to teachers (9/2) Introduce to parents (9.17)	Supervisor of curriculum & Instruction HIB Coordinator	School year 2020 - 2021		Reductions in out of school suspensions

Goal 3 - Work with the Board of Education, in an effort to increase parental involvement and community engagement by supporting the mission of the East Newark PTO.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Schedule monthly meetings with the PTO President	Increase communication between the administration and community.	<ul style="list-style-type: none"> First general meeting before the end of September 	CSA	Complete by November 2020		Meeting minutes
2	Attend monthly PTO Meetings	To meet and support the efforts of parents to educate their children.	Schedule and advertise PTO meetings	CSA	Ongoing		

Goal 4 - Complete the exterior renovation (as approved by the BOE in the LRFP). Organize, digitize, shred all attic stored documents (as allowed by law) thereby using space efficiently and making more needed space available.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Approve contract with Accuscan	Provide a summary of most prominent needs.	Contract reviewed and presented	CSA	July 20, 2020	Complete	Signed contract
2	Artemis preparation	To request permission to destroy all district records that are past their required retention or “dead”. This will permit the district to destroy all the expired records.		CSA	TBD		State approval
3	Shred / re-store documents	Organize and use space efficiently		CSA	May 2021		Cleaned attic
4	Begin exterior renovation	Exterior is decaying. Risk to health and safety	Work with USAA to secure bids	CSA/ SBA	2020 – 2021		