

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

The **Regular Public Meeting** of the East Newark Board of Education was held on April 20, 2020 at 6:15 p.m. using Zoom portal.

Agenda

I. Sunshine Statement/Call to Order/Flag Salute –

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk’s Office.

BOARD MEMBER	PRESENT	ABSENT
Mrs. Smith (Marlene)	X	
Mr. Balsam (Mark)	X	
Ms. Fernandes (Carla)	X	
Ms. Goncalves (Brigite)	X	
Ms. Lopez (Johanna)	X	

II. Executive Session (as needed)

Executive Meeting was read by Dr. Pantoliano at 6:19PM.

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to N.J.S.A. 47:1A-1.1 and the need for confidentiality no longer exists.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements **(There will be an executive session for this meeting)**
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employers

Enter Executive Session: Motion _____; Second _____; Voice Vote _____.

Exit Executive Session: Motion Mrs. Smith ; Second Ms. Fernandes ; Voice Vote yes .

III. Public Comment

None

IV. Superintendent's Report

- We are providing breakfast and lunch to all students. To prevent the spread, we have limited distribution days to Monday, Wednesday, and Friday. However, on each day families receive two days of breakfast and lunch.
- As you probably know already, Governor Murphy has determined that schools will be closed at least until May 15, 2020.
- I am grateful to Mayor Grillo for establishing the East Newark Food Pantry to assist resident who are adversely affected by the Coronavirus. I also thank our faculty and staff who have contributed \$- _____ to the pantry. Several families of East Newark School students have been directly affected.
- I am very proud of our faculty and staff who have used creativity and ingenuity to provide remote learning during this pandemic. In addition to education, our Child Study Team is providing emotional support to some of our students who have been directly impacted and who are emotionally fragile. Students who request support or those who does not present themselves for remote learning will receive a phone call from a school representative.
- I have met with students over the previous two weeks to explain protocols and expectations to maintain a safe remote learning environment. During remote learning, students must:
 - Be visible during the session.
 - Be dressed appropriately. Pajamas or beach attire is not acceptable.
 - Display their names.
 - Participate in a distraction free environment, as much as possible.
 - Mute their microphones upon entry to the meeting.

They also have been reminded to be kind and respectful to each other while working remotely since the district HIB policies as they pertain to cyberbullying apply.

- Prior to the outbreak of the coronavirus, Ms. Rugani approached me on behalf of the ENEA and requested that we begin negotiations. This evening I am asking the Board to select two representatives who will steer the negotiations with the ENEA on behalf of the Board. This will require meeting with the union representatives on a regular basis. Of course, until the coronavirus passes, negotiations are likely to be postponed.
- The latest executive order regarding non-essential construction does not affect school projects; this includes our toilet room renovation.

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- The Office of Supplemental Educational Programs has granted our school approval to operate a Title I school-wide program in the 2020-2021 school year. This will mean that all students will benefit from Title I funds.
 - We will be purchasing 25 Chromebooks for students and a cart to house them with Title I funds and 20 laptops for teachers to access online professional development with Title IIA funds.
- The agenda includes renewals for teachers and staff, along with their respective contracts, as applicable. Except for a 2% increase for those who have worked at least one year, the contracts remain unchanged.
- The 2020 – 2021 budget approved last month by the board also included two new positions, school guidance counselor and a part-time supervisor of special services. Although I could not have foreseen the devastating emotional effects of the current pandemic, a school guidance counselor addresses these additional needs of our current population of students.

V. Negotiations Committee

Open Nominations: Motion Ms. Goncalves ; Second Ms. Fernandes ; Voice Vote yes.

Ms. Goncalves and Mr. Smith were nominated.

Close Nominations: Motion Ms. Goncalves ; Second Ms. Fernandes ; Voice Vote yes .

Move Nominations: Motion Mrs. Smith ; Second Ms. Lopez ; Voice Vote yes.

Motion carried.

VI. Resolutions (Consent agenda)

- 04-725-20** Approval of Minutes
- 04-726-20** Approve Bills and Claims from Current Account March 2020
- 04-727-20** Approve March 2020 payroll
- 04-728-20** Approve financial reports – February 2020
- 04-729-20** Acknowledge the resignation of Carlos Moreu Lopez
- 04-730-20** Approve contract with Pascack Data for the 2020 – 2021 school year
- 04-731-20** Approve contract for toilet asbestos removal
- 04-732-20** Approve teacher’s contract renewals for 2020-2021 school year
- 04-733-20** Approve new staff positions for 2020-2021 school year
- 04-734-20** Approve paraprofessional’s contract renewals for 2020-2021 school year
- 04-735-20** Approve contract renewals for 2020-2021 school year

- 04-725-20** **Be It Resolved that** the East Newark Board of Education, upon the recommendation of the Superintendent, approves the minutes of the Regular Public Meeting held on March 23, 2020 as submitted.

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04-726-20 **Be It Resolved that** the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims, from the Current Account dated March 24, 2020 thru April 20, 2020 in the amount of \$410,503.60.

04-727-20 **Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of February 14, 2020 and February 28, 2020 payrolls as follows:

March 13, 2020	\$ 100,664.13
March 30, 2020	<u>\$ 88,928.11</u>
Total	\$ 189,592.24

04-728-20 **Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Board Secretary’s (A148) Report), for the month ending February 29, 2020.

04-729-20 **Be It Resolved that** the East Newark Board of Education, upon the recommendation of the Superintendent, acknowledges the resignation of Carlos Moreu Lopez, teacher World Languages.

04-730-20 **Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the contract with Pascack Data for technology services for the 2020 – 2021 school year.

04-731-20 **Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the contract with *RJB Environmental Inc.* for the asbestos remediation of the girls’ bathroom.

04-732-20 **Be It Resolved,** that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the renewal of the following teaching faculty for 2020 -2021 school year:

Name	Step	Status	Tenure Date	Position*
Marixa Acuna	BA 1	NT	9.3.2023	Grade 3
Maria Borisuk	MA 2	NT	9.3.2023	Preschool
JiannaMarie Padilla	BA 1	NT	9.3.2023	Grade 4
John Colaiacovo III	BA 1	NT	9.3.2023	Music
Sr. Clarita Chukwudebelu	MA 10	NT	11.5.2023	Special Education / In-class support
Odemaris Herskovitz	MA 2	NT	9.2.2021	Grade 5

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Derris Brown	BA 5	T	NA	Middle School S.S. / Science
Magdoulén Sawires	BA +30 /14	NT	11.5.2023	Middle School Math
Isabella Luniewski	BA 6	T	NA	Middle School Language Arts
Jeanine Rugani	BA 21	T	NA	BSI / Title I Math Grades K - 5
Jennifer Perkins	BA+30/17	T	NA	Grade 2
Joyce Machcinski	MA 15	T	NA	Reading Specialist
Margaret Jackson	MA 1	NT	9.18.2022	Art
Marlene Hinostroza	MA 5	NT	3.14.2023	English as a Second Language (ESL)
Brandon Fronjian	BA 7	NT	9.3.2023	Physical Education / Health
Nicole Costeira	BA 15	T	NA	Testing Coordinator / HIB Specialist
Nocilja Acuna (Nurse)	BA 12	NT	9.28.2023	Nurse
Stephany Fardin	BA 7	T	NA	Grade 1
Vanessa Jablonsky	BA+15/ 9	T	NA	Kindergarten
Wendy Busanich	MA+30/ 7	T	NA	Reading Specialist K-2

* The “Position” listed may be changed by the Superintendent and is listed above for informational purposes only

04-733-20 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following new staff positions for the 2020 – 2021 school year:

New Position:
Supervisor of Special Services (P.T.)
School Guidance Counselor (F.T.)

04-734-20 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the 2020- 2021 para-professional contracts for the following employees:

Name	Hours	Assignment*
Sofia Medina	7:50 a.m. to 12:50 p.m.	Classroom Aide Pre-K A.M.
Margarita Martillo	11:00 a.m. to 4:00 p.m.	Classroom Aide Pre-K P.M.

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Nora DiMatteo	8:00 a.m. to 4:00 p.m.	Classroom Aide Kindergarten A.M. / Bus P.M.
Elsie Ubilla	11:00 a.m. to 4:00 p.m.	Classroom Aide Kindergarten P.M.
Tamara Rivadeneira	7:50 a.m. to 12:50 p.m.	1:1 Aide First Grade A.M.
Cristina Dos Santos	7:50 a.m. to 12:50 p.m.	Classroom Aide 2 nd Grade A.M.
Alejandra Zavala	11:00 a.m. to 4:00 p.m.	Classroom Aide 2 nd Grade P.M.
Evelyn Garcia	7:50 a.m. to 12:50 p.m.	Classroom Aide 3 rd Grade A.M.
Matthew Kazdin	11:00 a.m. to 4:00 p.m.	Classroom Aide 3 rd Grade P.M.
Maria Aliaga	7:50 a.m. to 12:50 p.m.	Classroom Aide 4 th Grade A.M.
Nydia Yllescas	11:00 a.m. to 4:00 p.m.	Classroom Aide 4 th Grade P.M.
Richard Lopez	7:50 a.m. to 12:50 p.m.	Classroom Aide 5 th Grade A.M.
Stephanie Palma	11:00 a.m. to 4:00 p.m.	Classroom Aide 5 th Grade P.M.
Patricia Rios	7:00 a.m. to 3:00 p.m.	Classroom Aide 8 th Grade / Bus A.M.

* The "Assignment" listed may be changed by the Superintendent and is listed above for informational purposes only

04-735-20 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves 2020 – 2021 staff contracts for the following employees:

Name	Position
Veronique Pereira	Supervisor of Curriculum and Instruction
Letizia Pantoliano, Ed.D.	Business Administrator
Karen Rivadeneira	Confidential School Secretary
Michael Cedano	School Psychologist

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Alain Mollinedo, Ed. D.	School Social Worker
Maribel Pinto	Custodian
Mark Makowski	Custodian / Bus Driver

Consent Agenda: Resolution 04-725-20 thru 04-735-20				
Motion: Mrs. Smith		Second: Ms. Lopez		
	Yea	Ney	Abstain	Absent
Mrs. Smith (Marlene)	X			
Mr. Balsam Jr. (Mark)	X			
Ms. Fernandes (Carla)	X			
Ms. Goncalves (Brigite)	X			
Ms. Lopez (Johanna)	X			

VII. Old Business

None

VIII. New Business

Mr. Balsam offered his Mac computer to a child in need

IX. Public Comment/Questions

Open: Motion Ms. Fernandes ; Second Mrs. Smith ; Voice Vote yes.

Mayor Grillo thanked the superintendent and staff for their contribution to the foodbank.

Close: Motion Mr. Balsam ; Second Ms. Goncalves ; Voice Vote yes .

X. Board Comments

None

XI. Adjournment

Motion Mrs. Smith ; Second Ms. Lopez ; Voice Vote yes.

Meeting adjourned at 6:40 PM