

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

The **Regular Public Meeting** of the East Newark Board of Education held on December 16, 2019, 2019 at 6:17 pm in the School Library.

MINUTES

I. Sunshine Statement/Call to Order/Flag Salute –

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk’s Office.

BOARD MEMBER	PRESENT	ABSENT
Mrs. Smith (Marlene)	X	
Mr. Balsam (Mark)		X
Ms. Fernandes (Carla)	X	
Ms. Goncalves (Brigite)	X	
Ms. Lopez (Johanna)		X

II. Executive Session (as needed)

Executive Meeting was read by _____.

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to *N.J.S.A. 47:1A-1.1 and the need for confidentiality no longer exists.*

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

III. Public Comment

There was no Public Comment

IV. Superintendent’s Report

- Once again, I am grateful to our PTO for facilitating school activities that also unite our community. On Wednesday, December 11, the PTO planned our Christmas tree lighting to the thrill of many happy young

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girls and boys who are anxiously awaiting the arrival of Santa Claus. The evening included cotton candy, popcorn, donuts, and hot chocolate. It was a very enjoyable event for everyone.

- I was very pleased to announce to the Board of Education and the entire community the reaction from our Executive County Superintendent who described our PARCC scores as “amazing.” This success can be attributed to many factors. However, I believe the number and quality of instructional hours is essential. The number of hours has increased with the implementation of our “Before School Remediation” program and the “Friday Volunteers,” both of which were approved by the Board last year. The quality of instruction has also improved. Our teaching staff has improved their pedagogical practices as guided by Mrs. Pereira and myself, and effectively implemented i-ready. These factors, along with an improved school climate, have had a significant positive effect on our PARCC scores.
- Last year, we also offered students an incentive to improve on the PARCC. This too provided motivation for students to study a little harder. This year I am asking the board to approve two incentives to help motivate students to improve on the PARCC and “I-Ready.” The PARCC incentive is essentially the same as last year’s except we are replacing Medieval Times with the American Dream Mall. The “I-Ready” incentive will provide the district’s obsolete but refurbished technology to students who improve their scores on I-Ready. This will also provide a computer to students who otherwise may not be able to afford one. Yes, we could sell the technology and maybe reap some money from the sale. I prefer to offer it to those in need, in exchange for their hard work and academic success. Both incentives are on the agenda this evening for your approval.
- Mr. John Gomez, the Hudson County Business Administrator conducted the QSAC Facilities Inspection on Friday, November 22. Although we will not have the results for months, Mr. Gomez indicated that we did very well. The only issue is classroom lighting. Based on his analysis, our classrooms do not provide sufficient foot-candles. I will report the results to the board after I receive them.
- As required, our *School Safety Team* met on Tuesday, November 26 to discuss a number of issues pertaining to school climate and culture, harassment, intimidation and bullying. Attending the meeting were; myself, Magaly Garnica (PTO President), Mrs. Pereira, Mrs. Costiera. Although we had few substantiated cases of HIB, there is always room to improve our school culture and climate. We will be working with the PTO to provide our students with assemblies and activities that encourage respect.
- Our first Academic Awards Ceremony was held on Wednesday, November 27. Students who work hard and make Honor Roll or Principal’s List are recognized and affirmed by the teachers and their peers. As a board, we might consider recognizing these high achieving students and their parents at our future meetings.
- Here are some important dates to remember:

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- On Wednesday, November 18, our students are looking forward to that jolly visitor from the North Pole, aka “Santa Claus.” I believe he is scheduled to stop by around 9 a.m. and all board members are welcome.
- Our annual Holiday Concert will be held on Thursday, November 19 7:00 p.m. at Washington Middle School. This year our students will be accompanied by a bass guitarist, guitarist, and drummer in addition to the piano. They have worked very hard and I am confident that it will be the best in years.

V. Resolutions (Consent agenda)

- 12-652-19** Approval of Minutes
11-653-19 Approve Bills and Claims from Current Account and Cafeteria Account November 2019
12-654-19 Approve November 2019 payroll
12-655-19 Approve financial reports – October 2019
12-656-19 Approve budget transfers – October 2019
12-657-19 Approve certification of funds – October 2019
12-658-19 Approve “Friday Volunteers”
12-659-19 Approve I-Ready incentive program
12-660-19 Approve NJSLA incentive
12-661-19 Approve hiring Nydia Yllescas, paraprofessional, pending receipt of criminal background check.
12-662-19 Approve hiring Maria M. Aliaga, effective January 2, 2020 pending receipt of criminal background check
12-663-19 Approve American Heart Association “Jump-a-Thon” fundraiser, May 15, 2020
12-664-19 Approve Mr. John Colaiacovo for one additional workday on December 20 at his per diem rate.
12-665-19 Approve enrollment of Helleng Riviera at Harrison High School until June 2020.
12-666-19 Accept the resignation of Pamela Rodriguez, paraprofessional, effective December 23, 2019.
12-667-19 Approve Job Description for Bilingual Teacher.
12-668-19 Acknowledge the HIB Report as presented by the Superintendent
- 12-652-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the minutes of the Regular Public Meeting held on November 18, 2019 as submitted (attachment).
- 12-653-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims, from the Current Account and Cafeteria Account dated November 19, 2019 thru December 16, 2019 in the amount of \$144,368.65.
- 12-654-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of November 15, 2019 and November 27, 2019 payrolls as follows:
- | | |
|-------------------|---------------------|
| November 15, 2019 | \$ 99,534.91 |
| November 27, 2019 | <u>\$ 93,431.33</u> |
| Total | \$ 192,966.24 |

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- 12-655-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Board Secretary's (A148) Report and Treasurer's (A149 Report), for the month ending October 31, 2019 (attachment).
- 12-656-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the attached budget transfers for the month of October 2019 (attachment).
- 12-657-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the certification of funds, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of October 31, 2019 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A16.10(a).
- 12-658-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the "Friday Volunteers" program to be conducted on Fridays for selected students, from 3:00 p.m. to 4:00 p.m. as described in attachment.
- 12-659-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves I-Ready incentive program (attachment).
- 12-660-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves NJSLA incentive for qualifying students to participate in a field trip to the American Dream Mall, Fall 2020 (attachment).
- 12-661-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Nydia Yllescas, paraprofessional, pending receipt of criminal background check at a rate of \$13.50 per hour, 25 hours per week.
- 12-662-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Maria M. Aliaga, effective January 2, 2020 pending receipt of criminal background check at a rate of \$13.50 per hour, 25 hours per week.
- 12-663-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves American Heart Association "Jump-a-Thon" fundraiser, May 15, 2020
- 12-664-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Mr. John Colaiacovo for one additional workday on December 20 at his per diem rate of \$220.
- 12-665-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves enrollment of Helleng Riviera at Harrison High School until June 2020 (attachment).
- 12-666-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the resignation of Pamela Rodriquez, paraprofessional, effective December 23, 2019.
- 12-667-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Bilingual Teacher job description (attachment).

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12-668-19 Acknowledge the HIB Report as presented by the Superintendent (attachment).

Consent Agenda: Resolution 12-652-19 thru 12-668-19				
Motion: Mrs. Smith	Second: Ms. Concalves			
	Yea	Ney	Abstain	Absent
Mrs. Smith (Marlene)	X			
Mr. Balsam Jr. (Mark)				X
Ms. Fernandes (Carla)	X			
Ms. Goncalves (Brigite)	X			
Ms. Lopez (Johanna)				X

VI. Old Business

There was no Old Business

VII. New Business

There was no New Business

VIII. Public Comment/Questions

There was no Public Comment

IX. Board Comments

There was no Board Comments

X. Adjournment

Ms. Goncalves made a motion to adjourn at 6:29 pm motion was seconded by Ms. Fernandes and carried in a unanimous voice vote.

Regards

**Robert T. Clark
Business Administrator/
Board Secretary**