

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

The **Regular Public Meeting** of the East Newark Board of Education held on August 26, 2019, 2019 at 6:15 pm in the School Library.

MINUTES

I. Sunshine Statement/Call to Order/Flag Salute –

In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and posted at the Borough Clerk’s Office.

BOARD MEMBER	PRESENT	ABSENT
Mrs. Smith (Marlene)	X	
Mr. Balsam (Mark)	X	
Ms. Fernandes (Carla)	X	
Ms. Goncalves (Brigite)	X	
Ms. Lopez (Johanna)		X

Ms. Goncalves participated via telephone.

II. Executive Session (as needed)

Executive Meeting was read by _____.

Be It Resolved, that the East Newark Board of Education hereby adjourns to Executive Session in compliance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, for the reason(s) identified below. The minutes of the discussion during Executive Session will be available to the public when such minutes have been approved by the Board of Education pursuant to *N.J.S.A. 47:1A-1.1 and the need for confidentiality no longer exists.*

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

III. Public Comment

There was no Public Comment

IV. Superintendent’s Report:

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

- Over these past two months, our staff has been preparing for the 2019 – 2020 school year. This preparation includes hiring new staff, curriculum revisions, and building maintenance. I would like to provide the board with a summary of the status pertaining to these areas.

- Hiring*: Most of our hiring needs have been addressed. The following chart indicates the names and positions of our 11 new teachers and staff:

Name	Subject
Marc D’Antonio	Middle School Math
Robert Kohn	Middle School Math BSI / Technology
John Colaiacovo	Music
Maitry Sewnath	Resource Room
Carlos Moreu Lopez	Spanish – World Languages
Rosaura Bagolie	LDTC
Nadine St Pierre	Nurse
Maria Borisuk	Pre-Kindergarten
Marixza Auña	Grade 3
JiannaMarie Padilla	Grade 4
Michael Cedano	School Psychologist (effective 10/1/2019)

Some positions are more difficult to fill than others, e.g. school nurse, math, and LDTC. Our new LDTC, Dr. Rosaura Bagolie will be working under an Emergency Certification while she completes the requirements for her standard certification. Our school nurse, Ms. St Pierre is in the process of having her R.N. license recognized by the State of New Jersey. Although she started the process last June, it can take eight to twelve weeks to complete. These highly qualified and dedicated staff will be a great benefit to our school and students.

- Under the direction of Ms. Veronica Pereira, our *curriculum revision* teams have completed the arduous work of revising our curriculum in all content areas to ensure they are aligned with the New Jersey Student Learning Standards. Board approval of the curriculum is required annually. However, this year it is most important since we are scheduled for a QSAC audit.
 - Building maintenance is always a priority. The following chart provides a synopsis of our summer projects:

Project / Repairs	Estimated cost	Status
Cafeteria Electric	\$650	In process
Boy's Bathroom – Replace 6 urinals	\$9,311	Under consideration
Cafeteria Floor Tile	\$6,000	Complete
Third floor door	\$5,700	Complete
Interior Doors	\$23,800	Complete

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

Attic Door /wall	\$7,500	Complete
Terrazzo Step Replacement	\$56,000	In process
Network upgrades	\$40,000	In process

In the meantime, both Mark and Maribel have been working hard to wax floors and thoroughly sanitize the entire building in time for opening on September 3.

- Annually, the Board of Education is required to identify and approve district goals for the upcoming school year. These goals identify academics as the first priority. Although we have made significant progress in English Language Arts, our math scores have remained stagnant. Our school climate and culture has improved over the past year, however I am determined to minimize out of school suspensions and to implement the practice of restorative justice. While we have many dedicated parents, others may require more persistence to become engaged with the school community. Our third goal, therefore, focuses on re-activating a strong and vibrant PTO. Finally, to ensure our 122-year-old building is maintained, I am recommending that the board approve a revised Long Range Facilities Plan by December 2019. This will prioritize improvements and allocate the funding from capital reserve to complete these projects.
- As you know, each year our students in grades 3 to 5 take the PARCC assessment. This test becomes a barometer of school performance. Since our students struggle, I offered an incentive this year to encourage and reward them for hard work. I am very pleased to say that many students earned the incentive. Here is a summary:
 - 155 students took the PARCC
 - 71% (110 students) met the incentive.
 - 61% (94 students) met or exceeded expectations in *either* ELA or math
 - 55 % (85 students) met or exceeded expectations in ELA
 - 31 % (48 students) met or exceeded expectations in math
 - 28% (44 students) met or exceeded expectations in *both* ELA and math

Content	2018*	2019*	Percent increase
ELA	38.5%	55%	43%
Math	31%	31%	0%
Overall (average) increase in the percentage of students who meet or exceed expectations on the math and ELA PARCC			<u>21.5%</u>

The first district goal for the 2018 – 2019 was that academic achievement would be demonstrated by an overall 10% increase in the percentage of students who meet or exceed expectation on the math and English language arts PARCC. While we exceeded that expectation in ELA, we recognize

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

that improvement is needed in math.

- Finally, I would like to congratulate Marissa Garnica, who will begin the eighth grade this year. Last year I invited the New Jersey Seeds organization to speak to our seventh grade class regarding opportunities to attend some of the finest and most prestigious high schools in the country. Marissa applied for the N.J. Seeds program and she was accepted. This summer she successfully completed their Princeton Summer Program by preparing to take the high school admission test. Although we do not yet know which of the many prestigious High Schools she attend, we are proud of her accomplishments.

V. Resolutions (Consent agenda)

- 08-517-19** Approval of Minutes
- 08-518-19** Approve Bills and Claims from Current Account and Cafeteria Account August 2019
- 08-519-19** Approve July 2019 payroll
- 08-520-19** Approve financial reports – June 2019
- 08-521-19** Approve certification of funds – June 2019
- 08-522-19** Approve budget transfers – June 2019
- 08-523-19** Approve the Stronge Evaluation rubric
- 08-524-19** Approve *Parent- Student Handbook (2019 -2020)* and the *Faculty Staff Handbook*.
- 08-525-19** Approve the revised curriculum for the 2019-2020 school year.
- 08-526-19** Approve the district goals
- 08-527-19** Approve the district professional development plan
- 08-528-19** Acknowledge first reading of district policy and Approve second reading of district policies
- 08-529-19** Approve the Code of Student Conduct
- 08-530-19** Approve Veronique Pereira as school district liaison to law enforcement.
- 08-531-19** Approve Veronique Pereira as affirmative action officer
- 08-532-19** Approve the affirmative action team to conduct a needs assessment and develop a Comprehensive Equity Plan
- 08-533-19** Approve the resubmission of the Comprehensive Equity Plan
- 08-534-19** Approve summer school field trip to Museum of Modern Art
- 08-535-19** Acknowledge the resignation of David Coppola, effective September 16, 2019
- 08-536-19** Approval to sell 222 Android Tablets for approximately \$50. each
- 08-537-19** Approval to sell 68 Apple laptops.
- 08-538-19** Approve Marlene Hinostraza for World Language Curriculum writing
- 08-539-19** Approve the disposal of obsolete technology
- 08-540-19** Approve hiring Robert Kohn
- 08-541-19** Approve hiring Magda Velasquez
- 08-542-19** Approve hiring Marc D’Antonio, middle school math
- 08-543-19** Approve I-Ready Implementation for the 2019-2020 school year.
- 08-544-19** Approve hiring Maitry Sewnath, resource room teacher
- 08-545-19** Approve hiring Michael Cedano, school psychologist effective October 1, 2019
- 08-546-19** Approve hiring John Colaiacovo, music teacher
- 08-547-19** Approve Veronique Pereira as school safety specialist
- 08-548-19** Approve discarding / recycling obsolete outdated textbooks.
- 08-549-19** Approve Brian Hernandez, part-time – summer custodian
- 08-550-19** Approve Delivery Service Agreement with Maschio’s Trucking, Inc.
- 08-551-19** Approve contract with Bayada Home Health Care, Inc.
- 08-552-19** Approve contract School Based Therapy Services

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

- 08-553-19** Approve acceptance of Individuals with Disabilities Educational Disabilities Act (IDEA) FY 20 Grant Application
- 08-554-19** Approve acceptance of Extraordinary Aid for 2019-20 school year
- 08-555-19** Approve acceptance Universal Service Administrative Company Funding Commitment Decision Letter
- 08-556-19** Approve contract with Techontime
- 08-557-19** Approve closure of Cafeteria Bank Account at Valley National Bank
- 08-558-19** Approve three Paraprofessionals for the deployment of Chrome Books.
- 08-559-19** Approve district goals for the 2019 – 2020 school year.
- 08-560-19** Approve Carlos Moreu Lopez – Spanish substitute teacher
- 08-561-19** Approve Carlos Moreu Lopez – Spanish teacher, effective October 1, 2019
- 08-562-19** Approve Share Service Agreement with Borough of East Newark
- 08-563-19** Approve second reading of district policies
- 08-564-19** Acknowledge resignation of Michael Carvalho effective October 31, 2019
-
- 08-517-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the minutes of the Regular Public Meeting held on July 15, 2019 as submitted.
-
- 08-518-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of Bills and Claims, from the Current Account and Cafeteria Account dated July 16, 2019 thru August 26, 2019 in the amount of \$ 406,499.91.
-
- 08-519-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the payment of June 14, 2019 and June 21, 2019 payrolls as follows:
- | | |
|---------------|---------------------|
| July 15, 2019 | \$ 48,801.21 |
| July 30, 2019 | <u>\$ 57,472.29</u> |
| Total | \$ 106,273.50 |
-
- 08-520-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Board Secretary’s (A148) Report and Treasurer’s (A149 Report), for the month ending June 30, 2019.
-
- 08-521-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the certification of funds, Pursuant to N.J.A.C. 6A:23A-16.10(c)3, that as of June 30, 2019 no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A16.10(a).
-
- 08-522-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the attached budget transfers for the month of June 30, 2019.
-
- 08-523-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the *Stronge Evaluation Rubric* for teachers and school leaders for the 2019 – 2020 school year.
-
- 08-524-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Approve *Parent- Student Handbook (2019 -2020)* and the *Faculty Staff Handbook*.

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

08-525-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the following revised curriculum for the 2019 – 2020 school year:

<i>Subjects</i>
English Language Arts
Math
Science
Social Studies
World Languages
Health & Physical Education
Visual and Performing Arts
Technology

08-526-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the district goals as presented.

08-527-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Approve the district professional development plan

08-528-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, acknowledges the first reading of district polices and approves the second reading of the following district policies:

First Reading		
Policy	Title	Summary
2417	2417 STUDENT INTERVENTION AND REFERRAL SERVICES	Directs the establishment of an I&RS Team
5200	Attendance	Students with more than five contiguous days of unexcused absences may be disenrolled.
5240	Tardiness	Students who arrive to school between 8:31 and 10:30 will receive a one quarter day absence and those who arrive after 10:30 will receive a half-day absence.

Second Reading		
Policy	Title	Summary
0141.1	Board Members and Term – Sending District	Board membership from seven to five members
0163	Quorum	Change from four to three Doctrine of Necessity

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

8601	Pupil Supervision	Options specified Parents liable for \$45 fine for late pickup.
------	-------------------	---

- 08-529-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the Code of Student Conduct.

- 08-530-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Veronique Pereira as school district liaison to law enforcement.

- 08-531-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Veronique Pereira as affirmative action officer.

- 08-532-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the affirmative action team to conduct a needs assessment and develop a Comprehensive Equity Plan.

- 08-533-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the resubmission of the Comprehensive Equity Plan.

- 08-534-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, retroactively approves the summer school field trip to Museum of Modern Art on July 23, 2019 for 10 students and 2 adults at a cost of \$144.

- 08-535-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, acknowledges the resignation of David Coppola, effective September 16, 2019.

- 08-536-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the sale of 222 Android Tablets for approximately \$50. Each

- 08-537-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approval the sale of 68 Apple laptops for the market value to be determined.

- 08-538-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve Marlene Hinostrza for World Language Curriculum writing (10 hours, \$45 per hour).

- 08-539-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the disposal of obsolete technology (2 monitors, 2 power supplies, 1 computer).

- 08-540-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the hiring of Robert Kohn, middle school math, basic skills instruction / technology (BA – 6, \$43,520) effective September 3, 2019. Single benefits, as per CBA.

- 08-541-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Magda Velasquez, paraprofessional at \$13.77 per hour, with no benefits, not to exceed 29 hours per week.

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

- 08-542-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Marc D’Antonio, Middle School Math (BA – 7 \$44,395) effective September 3, 2019. Single benefits, as per CBA.
- 08-543-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the quote from Curriculum Associates for the I-Ready implementation for the school year 2019-2020 for \$11,860.00.
- 08-544-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve hiring Maitry Sewnath, Resource Room Teacher (MA – 7, \$49,410) effective September 3, 2019. Single benefits, as per CBA.
- 08-545-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves hiring Michael Cedano, school psychologist effective October 1, 2019 at a per diem rate of \$300. for three days per week, with no benefits.
- 08-546-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve John Colaiacovo, music teacher, effective September 3, 2019 (BA – 1, \$16,104) two days per week, no benefits.
- 08-547-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Veronique Pereira as School Safety Specialist, effective immediately.
- 08-548-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves discarding / recycling the following outdated textbooks:

<i>Publisher</i>	<i>Title</i>	<i>Copyright Date</i>	<i>Number discarded</i>
Scott Foresman	The World	2005	50
McDougal Littell	American History	2008	50
Fusion	Science Consumables	2012	260
McGraw-Hill	Treasures	2007	40

- 08-549-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, retroactively approves hiring Brian Hernandez as part-time summer custodian (\$10.00 per hour, no benefits) effective August 9 to August 30, up to 20 hours per week.
- 08-550-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves retroactively a Delivery Service Agreement with Maschio’s Trucking, LLC from July 1, 2019 through June 30, 2020.
- 08-551-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves retroactively a contract with Bayada Home Health Care, Inc. for Nursing Services at a rate of \$55.00 per hour for RN and \$45.00 for LPN from July 1, 2109 through June 30, 2019.
- 08-552-19** **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

Superintendent, approves retroactively a contract with School Based therapy Services. for OT/PT therapy services at a rate of \$50.00 per session July 1, 2109 through June 30, 2019.

08-553-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the acceptance of the IDEA FY 20 Grant Application from July 1, 2019 through June 30, 2020 as follows:

IDEA Basic	\$ 64,734
IDEA Preschool	<u>\$ 2,757</u>
Total	\$ 67,131

08-554-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the acceptance of Extraordinary Aid in the amount of \$73,459 for the 2019-20 budget year.

08-555-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the acceptance Funding Commitment Decision Letter from the Universal Administrative Company in the amount of \$33,557.49.

08-556-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve a contact with Technotime Business Solutions for network upgrades in the amount of \$39,940.

08-557-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve closure of the Cafeteria Bank Account and transfer all funds to the General Account.

08-558-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approve the follow Paraprofessionals for the deployment of Chrome books. Cost to not exceed \$12,393.30.

<i>Paraprofessional</i>	Rate	Total Hours
Richard Lopez	13.77	30
Tamara Rivadeneira	13.77	30
Pamela Rodriguez	13.77	30

08-559-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the district goals for the 2019 – 2020 school year, as presented by the Superintendent.

08-560-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Carlos Moreu Lopez as part-time (two days per week) Spanish substitute teacher at a per diem rate of \$100.

08-561-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves Carlos Moreu Lopez as part-time (two days per week) Spanish teacher, effective October 1, 2019 at MA Step 3 (\$18,046 with no benefits) pending completion of prerequisite hours for Certificate of Eligibility.

East Newark Board of Education, 501 North 3rd St., East Newark, N. J. 07029

08-562-19 **Be it Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves retroactively a Shared Service Agreement with the Borough of East Newark in the amount of \$125,900 from July 1, 2019 through June 30, 2020.

08-563-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, approves the second reading of the following board policy and regulation:

Policy	Title	Summary
5600	Pupil Discipline / Code of Conduct	Includes positive behavior supports and minimizes exclusionary practices
Regulation	Title	Summary
5600	STUDENT DISCIPLINE/CODE OF CONDUCT	Comprehensive Behavioral Supports

08-564-19 **Be It Resolved**, that the East Newark Board of Education, upon the recommendation of the Superintendent, acknowledges the resignation of Michael Carvalho, effective October 26, 2019 (60 days notification).

Consent Agenda: Resolution 08-517-19 thru 08-564-19				
Motion: Ms. Fernandes		Second: Mr. Balsam		
	Yea	Ney	Abstain	Absent
Mrs. Smith (Marlene)	X			
Mr. Balsam Jr. (Mark)	X			
Ms. Fernandes (Carla)	X			
Ms. Goncalves (Brigite)	X			
Ms. Lopez (Johanna)			X	

VI Old Business

There was no Old Business

VII. New Business

There was no New Business

VIII. Public Comment/Questions

There was no Public Comment

IX. Board Comments

There was no Board Comments

X. Adjournment

Mr. Balsam made a motion to adjourn at 6:31 pm motion was seconded by Ms. Fernandes and carried in a unanimous voice vote.

Regards

**Robert T. Clark
Business Administrator/
Board Secretary**