

*East Newark Public School
Vision & Goals for the 2019 – 2020 School Year*



I. A vision for the 2019 – 2020 school year:

Our motto for the 2018 – 2019 school year was “*progress, not perfection.*” Thanks to the commitment, dedication, and hard work of our teachers, 61% percentage of our students who took the PARCC scored higher in ELA, math or both content areas from the previous year. Sixty five percent of our third grade students who took the PARCC for the first time met or exceeded expectations in either ELA, Math or both areas. This is a laudable achievement and we intend to continue this tradition of success in the 2019 – 2020 school year. While students made impressive strides in ELA, we recognize that math scores continue to lag behind.

Our goals for the 2019 – 2020 school year build on the academic success of the previous year even while we recognize that much remains to be done. For this upcoming school year, we will continue to make academic progress while enhancing our school’s climate and culture. This will require the support of the entire community, particularly our parents.

We also recognize educating students for the 21st century in a building constructed in the 19th century presents significant challenges. To maintain our 122-year-old school somewhat suitable for education will require a revised Long-Range Facilities Plan (LRFP).

Drawing on lessons learned from this past year, we have adjusted the focus and concentration of our instruction to address areas that need improvement. With these district goals as our guide, I am confident that by the end of the 2019 – 2020 school year, we will “*continue the progress as we strive for improvement.*”

II. This vision is supported by achieving the following goals:

Goal 1 - Student Academic Achievement

Academic achievement will be demonstrated by an overall (average) 15% increase in the percentage of students who meet or exceed expectation on the math and English language arts PARCC.

Goal 2 - School Climate and Culture

By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture free of HIB where students are encouraged to learn. Our goal is to eliminate full, multi-day out of school suspensions (for the most serious infractions) and to reduce the need for in school suspensions by 50 percent.

Goal 3 - Parental Involvement / Community Engagement

Initiate and maintain communication that effectively includes parents and the community in the life and mission of the district by renewing the PTO.

Goal 4 - Building maintenance and upgrades

Present a LRFP to the board of education that will foster pride in our school by ensuring that facilities are well maintained, safe, and suitable for learning in the 21st Century.

III. The following action steps will lead to achieving the district goals:

Goal 1 - *Academic achievement will be demonstrated by an overall (average) 15% increase in the percentage of students who meet or exceed expectation on the math and English language arts PARCC.*

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	I- Ready	Diagnostic assessments will demonstrate academic progress of each student while allowing teachers to target instruction.	<ul style="list-style-type: none"> • Provide staff with P.D. • Schedule and Implement diagnostics • Implement I-Ready practice schedule. 	Supervisor of curriculum & Instruction Testing coordinator	School year		Student profile data
2	Identify and remediate middle school math students	PARCC math scores continue to lag.	<ul style="list-style-type: none"> • Use PARCC / I-Ready data to identify students that require remediation. • BSI teachers (elementary & middle school) provide targeted instruction. 	Supervisor of curriculum & Instruction	School year		I-Ready / PARCC data
3	Hire reading specialists (Grades: K- 2 / 3-5)	To address the needs of many ELLs, and adhere to Policy 5339		Supervisor of curriculum & Instruction	September 2019	Hired	Board minutes
4	I&RS	To assure all students achieve, appropriate supports will be provided to those who struggle academically.	<ul style="list-style-type: none"> • P.D.: 9/4/19, 1/21/20 • Reconstitute I&RS team 	Supervisor of curriculum & Instruction			New I&RS Effective student referrals

Goal 2 - By fostering mutual respect and recognizing the dignity of each member of the school community, East Newark School will maintain a safe culture free of HIB where students are encouraged to learn. Our goal is to eliminate full, multi-day out of school suspensions (for the most serious infractions) and to reduce the need for in school suspensions by 50 percent.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	East Newark Leadership Council (Year 2)	Student leaders will positive affect school climate and culture.	Initiate September 2019	CSA	School year 2019 - 2020		Sign-in / Agendas
2	School Safety Team (Year 2)	SST includes stakeholders with vested interested	Schedule meetings, create agendas	CSA / HIB coordinator	School year 2019 - 2020		Sign-in / Agendas
3	Implement Restorative Justice	To focus on mediation and agreement rather than punishment. Offenders must accept responsibility for harm and make restitution with victims.	Introduce to teachers (9/4) Introduce to parents (9.19)	Supervisor of curriculum & Instruction HIB Coordinator	School year 2019 - 2020		Reductions in out of school suspensions

Goal 3 - Initiate and maintain communication that effectively includes parents and the community in the life and mission of the district by renewing the PTO.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Renew / re-activate PTO	Students achieve when parents are engaged with the school.	<ul style="list-style-type: none"> • First general meeting by August 26. • Create mission and vision • Elect officers • Establish 2019 -2020 goals 	CSA	School year		PTO meeting minutes

Goal 4 - Present a LRFP to the board of education that will foster pride in our school by ensuring that facilities are well maintained, safe and suitable for learning in the 21st Century.

#	Action Step	Rationale	Procedures/ Strategies	Person(s) responsible	Timeline	Update	Evidence
1	Analyze building needs. Consult with architect, as necessary.	Provide a summary of most prominent needs	CSA & BA collaborate, consult with Architect	CSA	August,2019		
2	Present preliminary assessment to Board of Education	Information provided so BOE can make an informed decision		CSA	8.26.19 Board Meeting		
3	Present LRFP to board	Required for approval		CSA	December 2020		
4	Present LRFP to State DOE for approval	Required for implementation		CSA	April 2020		